

CADR Warm-up Exercise



1.

_____it

6.

1 3 9 7 vs. U

2.

Stand up , D

7.

5
1 2 3 4 6 7

3.

STEP
IT

8.

____ Fairy
____ Wolf
____ Duckling

4.

9S3A6F8E2T5Y8

9.

cluck cluck
quack quack

5.

STEFRANKIN

10.

|R|E|A|D|I|N|G|

___/10 Points

Purpose

The purpose of this activity is twofold. First is to encourage people to think “outside the box” and review each teaser carefully as they would carefully review each item on the CADR form. Secondly, this activity demonstrates that there are many potential “appropriate” solutions (answers) that are not necessarily wrong but only the required answer is considered accurate.

Instructions for Trainers

Ask the participants to individually review the teasers and determine the term or phrase that each teaser represents. You can substitute or add other teasers. Allow them 2 minutes. Ask their responses to 3-4 of the teasers or as many as time will permit. Acknowledge the different interpretations of the same teaser.

Process the Activity

People have different perspectives and interpretations of issues, events, and, in this case forms, for a variety of reasons. The possible solutions of the teasers are examples of different interpretations. A different interpretation does not mean that it is wrong. An example is teaser No. 3. The answer that is accepted as accurate is “Step Over It.” However, “Step On It” is a very popular and reasonable answer and is not accepted as accurate.

The accurate and timely completion of the CADR demands an understanding of the answers acceptable to HRSA. A thorough understanding of the instructions is also required.

No, the CADR form is NOT a brain teaser!